

MODERN SLAVERY STATEMENT

A) ORGANISATION

This statement applies to Eurosets UK Limited (referred to in this statement as 'the Organisation'). The information included in the statement refers to the financial year 1 January 2025 to 31 December 2025.

B) ORGANISATIONAL STRUCTURE

Eurosets S.R.L. is a leading Italian manufacturing company specialising in cardiopulmonary, extracorporeal life supports and wound and blood management. Founded in 1991, Eurosets S.R.L. present globally with directly controlled branches in high potential markets.

Eurosets UK Limited (referred to in this statement as 'the Organisation') operates as a UK subsidiary of Eurosets S.R.L., established in 2019 in London, the Organisation distribute the full range of Eurosets cardiopulmonary and extracorporeal membrane oxygenation products directly from the United Kingdom.

Eurosets UK Limited is ultimately controlled by Eurosets S.R.L. (Italy), and additional Persons with significant control are recorded as having significant influence or control, on Companies House UK.

Eurosets UK Limited has multiple active directors, appointed by and accountable to the shareholders.

The labour supplied to the Organisation in pursuance of its operation is carried out in United Kingdom.

C) DEFINITIONS

The Organisation considers that modern slavery encompasses:

- Human trafficking;
- Forced work, through mental or physical threat;
- Being owned or controlled by an employer through mental or physical abuse of the threat of abuse;
- Being dehumanised, treated as a commodity or being bought or sold as property;
- Being physically constrained or to have restriction placed on freedom of movement.

D) COMMITMENT

The Organisation acknowledges its responsibilities in relation to tackling modern slavery and commits to complying with the provisions in the Modern Slavery Act 2015. The Organisation understands that this requires an ongoing review of both its internal practices in relation to its labour force and, additionally, its supply chains.



The Organisation does not enter into business with any other organisation, in the United Kingdom or abroad, which knowingly supports or is found to involve itself in slavery, servitude and forced or compulsory labour.

No labour provided to the Organisation in the pursuance of the provision of its own services is obtained by means of slavery or human trafficking. The Organisation strictly adheres to the minimum standards required in relation to its responsibilities under relevant employment legislation in the UK.

E) SUPPLY CHAINS

Eurosets UK Ltd does not manufacture products independently, in order to fulfil its activities, the Organisation's main supply chain is their Parent Company, Euroset S.R.L., who are their first-tier supplier and therefore have further contractual relationships with lower-tier suppliers. All key product lines supplied to the UK are designed, manufactured, and quality-controlled in-house by Euroset S.R.L. in Italy.

F) POTENTIAL EXPOSURE

In general, the Organisation considers its exposure to modern slavery and human trafficking to be relatively limited due to the EU-based manufacturing which have strong labour laws, enforcement mechanisms, and regulatory oversight.

G) STEPS

The Organisation carries out due diligence processes in relation to ensuring slavery and/or human trafficking does not take place in its organisation or supply chains, including conducting a review of the controls of its suppliers.

The Organisation has not, to its knowledge, conducted any business with another organisation which has been found to have involved itself with modern slavery.

In accordance with section 54(4) of the Modern Slavery Act 2015, the Organisation has taken the following steps to ensure that modern slavery is not taking place:

- reviewing supplier contracts to include termination powers in the event that the supplier is, or is suspected, to be involved in modern slavery;
- measures in place to identify and assess the potential risks in its supply chain;
- embedded a zero-tolerance policy towards modern slavery.



H) KEY PERFORMANCE INDICATORS

The Organisation has set the following key performance indicators to measure its effectiveness in ensuring modern slavery is not taking place in the Organisation or its supply chains.

- Maintenance of a central record of all whistleblowing reports
- 100% completion rate of mandatory Modern Slavery training for all employees of the Organisation.
- Monitoring and reporting of training completion rates to senior management on at least an annual basis.

I) POLICIES

The Organisation maintains its own Modern Slavery Policy and Modern Slavery Statement. In addition, as a wholly owned subsidiary of Eurosets S.R.L., the Organisation is governed by a number of group-level policies which set the overarching ethical and governance framework for all Eurosets entities. These include:

- Whistleblowing Procedure
- Equality and Diversity Policy - Policy Act 2010
- Code of Ethics

Together, these policies reinforce Eurosets UK Limited's commitment to ethical conduct, fair treatment of workers, and the prevention of modern slavery and human trafficking across its operations and supply chains.

Signed:

Kendra Dobson

General Manager

6th February 2026

